

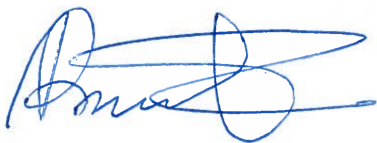
The management of the company is committed to:

- Protecting the environment, natural habitats, flora and fauna.
- Reducing waste and energy usage.
- Providing employees with all relevant information, resources and appropriate training with respect to environmental management.
- Prevention of pollution and reduction of any adverse environmental impacts.
- Considering the effects of our operations on the local community and behaving in a considerate and socially responsible manner.
- Promoting environmental awareness amongst our suppliers and customers.
- Complying with all regulatory & legislative requirements.
- Providing a safe working environment for its employees.
- Setting and reviewing measurable objectives for environmental improvement.
- Striving to continually improve our Business Management System.
- Maintaining a Business Management System that conforms to the requirements of BS EN ISO 14001:2015.

The management considers that environmental management is the responsibility of all who work for the company and expects everyone to act at all times in a manner that supports the environmental policy and to report non-conformances in a prompt manner.

This policy statement has the total support of the whole management team and it shall be effectively implemented and maintained throughout the organisation.

Signed



Managing Director

12<sup>th</sup> February 2018